

Alfred I. duPont Testamentary Trust
POSITION DESCRIPTION

TITLE: Analyst, Alternative Investments

DEPARTMENT: Alfred I. duPont Testamentary Trust

REPORTS TO: Director of Private Equity
Associate Director of Real Assets

DATE: December 2006

I. BACKGROUND:

Alfred I. duPont believed "it is the duty of everyone in the world to do what is within his power to alleviate human suffering". To this end, when Mr. duPont died in 1935 the Alfred I. duPont Testamentary Trust was formed and The Nemours Foundation was incorporated. The Trust continues Alfred duPont's legacy through prudent financial management and faithfulness to his mission and by advancing his mission appropriately through the Trust's charitable beneficiary, The Nemours Foundation. The Foundation, with the help of financial support from the Alfred I. duPont Testamentary Trust, today has grown to become one of the largest organizations in North America dedicated solely to children's healthcare.

The Alfred I. duPont Trust is headquartered in Jacksonville, Florida, and currently manages assets totaling \$5 billion. Commitments to Private Equity and Real Assets total approximately \$1 billion.

II. RESPONSIBILITIES:

Description of Responsibilities

The Analyst provides support for investment and strategy decisions as related to the Alfred I. duPont Trust and Nemours Foundation portfolios in Private Equity & Real Assets. The position reports to the both the Director of Private Equity and the Associate Director of Real Assets.

Primary Duties

- Supports the Trust's growing involvement in venture capital, buyouts, growth equity, distressed debt, real estate, energy, timber and other alternative investments.
- Assists in conducting manager searches and actively participates in the interview and due diligence process for prospective new managers.
- Attends annual manager meetings; conducts onsite and offsite manager interviews.
- Provides analytical support for the Trust's Alternative Investments program.

- Screens investment opportunities received to determine appropriateness for follow-up.
- Contributes to the Trust's network of relationships in Private Equity and Real Assets.
- Assists in the preparation of presentations to the Board of Trustees
- Conducts special projects as deemed appropriate.

Personal Characteristics

- Pays very close attention to details
- Possess strong quantitative skills
- Possesses good intuition and common sense
- Is willing to travel, both domestically and abroad
- Ability to network within the Private Equity and Real Assets communities
- Exhibits strong communication and presentation skills
- Is a team player
- Has a good sense of humor

III. QUALIFICATIONS:

The Analyst will have the following qualifications:

- One to three years of work experience with alternative investments.
- Enrollment in the Chartered Financial Analyst (CFA) program or a Masters degree in Finance or related field.
- A basic familiarity with a variety of investment instruments and markets along with strong communication and presentation skills.
- In-depth knowledge of Microsoft Excel.

Forward resume to: Kimberly Price
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